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## Lead HVAC Technician

### Description

**Up to a \$3,000 SIGN-ON BONUS!\***

We are expanding and need another personable heating and cooling technician. We have been in business almost 30 years and have a great following of clients. We are looking for a people person who enjoys his job and wants to grow within the heating and cooling field.

Our work area is mostly between Westborough and Boston. We would expect you to be able to handle repair calls from small ductless split type systems to 15-ton rooftop units and all that is in-between. You will need the ability to use a hand held tablet for invoicing. You would be sent from your home directly to the customers to begin your day. Attention to detail and being aware of your work environment is key.

We offer great benefits including health insurance, vision insurance, dental insurance, short and long term disability, paid vacation, 401K with company match. CPS provides the option to sell additional items to earn extra spending money. We also hold monthly raffles based on customer responses to give away tools to help you with your job. We also want you to be the best at what you do, so we are constantly offering training, both on the job site in real time or at our office during our monthly meeting.

If you want to go to a HVAC company that appreciates your hard work and wants to help you be successful we would love to hear from you.

COVID-19 considerations:

All Employees are provided masks, gloves and hand sanitizer to keep them safe.

\*Ask for details

### Responsibilities

We would expect you to be able to handle repair calls from small ductless split type systems to 15-ton rooftop units and all that is in-between.

*\*A valid drivers license is a must.*

### This job is ideal for someone who is:

Dependable — more reliable than spontaneous

People-oriented — enjoys interacting with people and working on group projects

Autonomous/Independent — enjoys working with little direction

### Job Benefits

401(k)

401(k) matching

Dental insurance

Disability insurance

Flexible spending account

Health insurance

### Hiring organization

CPS Heating & Cooling

### Employment Type

Full-time

### Industry

HVAC

### Job Location

21 Brigham St, Rear, 01581,  
Westborough, Metro West,  
Massachusetts, USA

### Working Hours

– Monday to Friday

– On call some weekends

### Base Salary

\$ 30 - \$ 40

### Date posted

October 16, 2021

Life insurance  
Paid time off  
Professional development assistance  
Retirement plan  
Vision insurance